



FEED QUALITY AND SAFETY POLICY

IRIDA SA believes that Quality and Feed Safety Management is a primary factor in meeting the requirements of its customers and developing a trustful relationship with them, facts that are the key to maintaining and expanding the company's operations.

It is also a dominant factor of the company's policy and the will of the Board of Directors, the production fish feeds that are non-GMO, free of medicated substances or other growth enhancers, while using sustainable fishing resources

To achieve these goals, a **Quality Management System** is implemented in line with the international standard ISO 9001: 2015 in the design, production and sale of fish feed. At the same time, with regard to production, for the control of risks related to feed safety, the company has established a **Feed Safety Management System** in accordance with ISO 22000: 2018 standards. Additionally, IRIDA S.A. is certified by GlobalG.A.P.

Both the Management and personnel of IRIDA SA are committed to the continuous implementation of these systems and their requirements to continuously improve the services offered to its customers, with strict specifications and according to their requirements, always following International Laws and Regulations.

Within this framework, the broad objectives of the company are:

- Continuous assessment, evaluation and control of the risks associated with the safety of fish feed products.
- Development of effective procedures to provide products that meet the specifications and relevant requirements of Greek and European legislation.
- Continuous improvement of the company's financial position by increasing profitability and sustainability.

To achieve these objectives, IRIDA SA has:

- Many years of experience and high level of expertise in fish feed manufacturing.
- Efficient internal processing procedures and organization.
- State-of-the-art infrastructure for the production of high-quality fish feeds.

The achievement of these objectives will also be executed through the application of control and monitoring methods for all the main processes involved in the purchasing of raw materials, production of fish feeds and after sales customer support.

In addition, the Company's Management is committed to meeting all applicable requirements as well as to creating all necessary conditions in order to achieve continuous improvement of systems.

General Manager
Nikos Papaioannou

A handwritten signature in blue ink, appearing to read "N. Papaioannou", is written over a horizontal line.